**INFORMATION ON THE PROCESSING OF PERSONAL DATA**

The company AMAGA S.p.A. (hereinafter, for the sake of brevity, "AMAGA" or the "Company") in accordance with European and Italian legislation on the protection of personal data, informs that personal data collected and processed through the selection procedure and the execution of contracts with candidates for employment will be processed in compliance with the law on the protection of personal data.

With reference to this type of processing of personal data, pursuant to Article 13 of EU Regulation no. 679/2016, Amaga provides the following information:

1. **Types of data collected**

As part of the management of the candidate selection procedure, Amaga collects and processes personal data, including:

- personal data;

- data relating to his educational and professional career;

- any additional data provided by the interested party, also relating to special categories of data or judicial.

1. **Purpose and legal basis of the processing**

The data of the interested parties collected by Amaga as part of this selection procedure will be processed solely for the evaluation of the candidate's profile and for the possible establishment of the employment relationship. The legal basis that legitimizes the processing of common personal data for this purpose is to be found in the hypothesis provided for by art. 6 par. 1, letter .b) of EU Regulation no. 679/2016, i.e. the processing is necessary for the execution of pre-contractual measures adopted at the request of the interested party. In the event of processing of particular data, the legal basis that legitimizes the processing is to be found in the hypothesis provided for by art. 9 par. 2, letter g) of EU Regulation no. 679/2016 and art. 2sexies D. Lgs 196/2003, or as the processing is necessary for reasons of public interest. If judicial data are processed, the legal basis that legitimizes such processing is to be found in the hypothesis provided for by art. 6 par. 1, letter .b) of EU Regulation no. 679/2016, i.e. the processing is carried out as necessary for the execution of pre-contractual measures adopted at the request of the interested party.

1. **Data retention period**

The personal data collected and processed for the purposes listed above will be kept for the period necessary to manage the contractual obligations and in any case no later than the time necessary for compliance with tax, accounting and administrative regulations or to fulfill other legal obligations.

1. **Processing methods**

The personal data collected will be processed, stored and processed with electronic tools and will be stored both on computer media and on paper, organized in databases, and on any other type of suitable support.

Specific security measures are observed to prevent the loss of data, illicit or incorrect use and unauthorized access.

The processing of personal data carried out by Amaga does not involve automated decision-making processes.

1. **Communication of personal data**

The communication of data for the purposes referred to in points 2 is a necessary requirement for the management of the selection procedure and therefore mandatory for this purpose: failure to communicate personal data by the interested party will make it impossible for Amaga to correctly carry out the selection process of the candidate.

1. **Subjects to whom personal data may be communicated**

The personal data collected will not be disclosed and may be communicated, as well as to subjects who have the right and interest to access your personal data by law or secondary and / or community regulations, to authorized personnel within the Data Controller, as well as to companies, associations or professional firms that provide services and activities on behalf of the Data Controller as Data Processor for the fulfillment of legal obligations, as well as for any organizational and administrative need necessary to provide the requested services.

The names of the additional subjects who may become aware of your personal data as "Data Processor" are shown in an updated list available at Amaga (to be requested at the addresses indicated in point 9).

1. **Transfer of data outside the European Union or to international organizations**

Amaga does not transfer the personal data of data subjects, collected as part of the candidate selection procedure, to countries located outside the European Union or to international organizations.

1. **Rights of the interested party**

In relation to the aforementioned processing of personal data, the interested party has the right to exercise at any time the rights provided for by EU Regulation no. 679/2016, including, for example, to obtain the indication:

- the origin of the personal data;

- the purposes and methods of processing;

- the logic applied in case of processing carried out with the aid of electronic instruments;

- the identification details of the Data Controller, the managers and the designated representative.

The interested party has the right to obtain:

- access, updating, rectification or, when interested, integration of data;

- the cancellation, transformation into anonymous form or blocking of data processed in violation of the Law;

- the limitation of the processing of data concerning him, that is, to ask the owner or manager of the treatment to reduce the purposes or methods with which their data are processed.

The interested party may also request a copy of their data in standard format (so-called "Right to data portability").

**Finally, the subject to whom the data refer has the right to object at any time and at no cost, in whole or in part:**

**- for legitimate reasons, to the processing of personal data concerning him, even if pertinent to the purpose of the collection;**

**- to the processing of personal data concerning him carried out pursuant to Article 6, paragraph 1 GDPR, letters e. ("*the processing is necessary for the performance of a task of public interest or connected to the exercise of public powers vested in the data controller"*) or f. ("*the processing is necessary for the pursuit of the legitimate interest of the data controller or third parties"* ) including profiling on the basis of these provisions;**

**- to the processing of personal data concerning him for the purpose of sending advertising material or direct sales or for carrying out market research or commercial communication (direct marketing), including profiling to the extent that it is connected to it.**

The interested party has the right to revoke his consent to the processing, when this is based on the hypothesis provided for by art. 6, paragraph 1, letter a. (when "*the interested party has given consent to the processing of his personal data for one or more specific purposes*"), or by Article 9, paragraph 2, letter a. (when "*the interested party has given his explicit consent to the processing of such personal data for one or more specific purposes"* ) of EU Regulation 679/2016, at any time without prejudice to the lawfulness of the processing based on the consent given before the revocation.

The interested party, in the event that he considers that the processing concerning him violates the legislation in force, has the right to lodge a complaint with a supervisory authority, in particular in the Member State in which he habitually resides, works or the place where the alleged violation occurred. The Italian Supervisory Authority can be reached at the addresses on [its website](http://www.garanteprivacy.it).

1. **Data Controller – Contact details**

The Data Controller is Amaga S.p.A., Viale C. Cattaneo 45, 20081 Abbiategrasso (MI), VAT no. 11487760156, in the person of its pro tempore legal representative. The Company can also be contacted at the e-mail address [privacy@amaga.it](mailto:privacy@amaga.it) and at the PEC address [amaga@pec.amaga.it](mailto:amaga@pec.amaga.it).

To exercise the rights listed above, the interested party may send a request using the [e-mail account privacy@amaga.it](mailto:privacy@amaga.it).

Amaga reserves the right to update this Information on the processing of personal data.

*Signature for acknowledgment*

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*Place, date*

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